

Suggested Selection Questions

During the selection process for prospective venturing officers, an interview will take place to help determine the readiness for candidates to assume office. Questions such as the following are typical of those asked of candidates for office.

Personal Experience Questions:

1. What leadership positions have you held before? How do you think these have helped prepare you for this position?
2. How do you feel this job will be different from your previous leadership experiences?
3. What activities have you helped to organize/run? What was your position in the organization/running of these activities?
4. What caliber of leadership experience have you had to use in your life? Give us an example.
5. What is the hardest task you have ever accomplished? What made it so difficult?
6. What are your 3 biggest strengths and weaknesses?
7. Give us an example of an important goal you have made in the past year and how you succeeded in achieving said goal.
8. Rate yourself on a scale of 1-10 with how effective you are at communication.
9. A lot of travel can be required for an area/regional officer, if you are chosen, will you be able to make it to every event?
10. In which extra curriculums are you involved? How will you balance your other aspects of life with your position?
11. Which is your greatest skill that you can bring to the area/regional/council VOA?

Venturing Specific Questions:

1. Where do you think Venturing is headed in the future?
2. What one thing do you consider the most important component of Venturing?
3. Why is Venturing important to you?
4. In less than 30 seconds, describe how Venturing has changed your life.
5. If you could do one thing to improve Venturing in your area, what would you do and why?
6. What was your favorite moment in Venturing? Why was it your favorite/what did it teach you?
7. What goals would you like to set and achieve if selected to serve as the area/council/region Venturing President/VP?
8. Convince us that we should pick you for this job. Include some of your plans to improve the Area/Region, and how you would go about doing these things?
9. Utilizing e-mail, Skype, Facebook, and other social networking sites is crucial for a Venturing officer. Please describe how you plan to utilize these if selected for a position.
10. How can you, as an area/regional/council/crew officer, influence other Venturers to become better leaders?
11. If selected, what will you do differently than the current president/VP/officer?
12. How do you recruit people into Venturing?
13. How would you help a council start a VOA?
14. If selected as president, how will you utilize your vice presidents?
15. What do you think is the strongest tool of communications at the area/regional/crew/council level for the Venturing Program?

16. Which leadership skills do you feel are most important for Venturing?
17. What is the most important training program in the Venturing program?
Why?

Personality Questions:

1. Do you work better on a team, with a partner, or alone?
2. What are some things on your bucket list?
3. If someone wrote a biography about you, what do you think the title would be?
4. If you could put three things into a box that are close to you, either tangible or intangible, what would those items be?
5. What is your favorite thing to do on Facebook/the internet?
6. What makes you different from any other candidate?